

#### OFFICE OF THE BOARD OF TRUSTEES

## **Public Meeting Notice**

May 11, 2018

TO: Southern Oregon University Board of Trustees, Finance and

Administration Committee

FROM: Sabrina Prud'homme, University Board Secretary

RE: Notice of Regular Meeting of the Finance and Administration

Committee

The Finance and Administration Committee of the Southern Oregon University Board of Trustees will hold a regular meeting on the date and at the location set forth below.

Topics of the meeting will include a vice president's report with a review of the financial dashboard and general updates. There will be discussion and action on a 2018-19 differential tuition rate for international exchange students. There also will be a periodic management report, a review of the draft budget as well as the pro forma, and a discussion about ongoing financial performance metrics.

The meeting will occur as follows:

Thursday, May 17, 2018 4:00 p.m. to 5:30 p.m. (or until business concludes) Hannon Library, DeBoer Room, 3<sup>rd</sup> Floor, Room #303

Meeting materials are available on the board's website: governance.sou.edu.

The Hannon Library is located at 1290 Ashland Street, on the Ashland campus of Southern Oregon University. If special accommodations are required or to sign-up in advance for public comment, please contact Kathy Park at (541) 552-8055 at least 72 hours in advance.



# Board of Trustees Finance and Administration Committee Meeting May 17, 2018



# Call to Order / Roll / Declaration of a Quorum

3



## Board of Trustees Finance and Administration Committee Meeting

## Thursday, May 17, 2018 4:00 p.m. – 5:30 p.m. (or until business concludes) DeBoer Room, Hannon Library

#### **AGENDA**

Persons wishing to participate during the public comment period shall sign up at the meeting. Please note: times are approximate and items may be taken out of order.

	1	Call to Order/Roll/Declaration of a Quorum	Chair Nicholson
	1.1	Welcome and Opening Remarks	
	1.2	Roll and Declaration of a Quorum	Sabrina Prud'homme, SOU, Board Secretary
	1.3	Agenda Review	Chair Nicholson
	2	Public Comment	
10 min.	3	Vice President's Report	Greg Perkinson, SOU, Vice President for Finance and Administration
	3.1	Financial Dashboard	
	3.2	General Updates	
5 min.	4	Consent Agenda	
	4.1	Approval of April 19, 2018 Meeting Minutes	Chair Nicholson
10 min.	5	Action Items	
	5.1	AY 2018-19 Differential Tuition Rate for International Exchange Students	President Schott; Mark Denney, SOU, Associate Vice President for Budget and Planning
	6	Information and Discussion Items	
10 min.	6.1	Periodic Management Report	Greg Perkinson

## Board of Trustees Finance and Administration Committee Meeting

## Thursday, May 17, 2018 4:00 p.m. – 5:30 p.m. (or until business concludes) DeBoer Room, Hannon Library

## AGENDA (Continued)

	7	Adjournment	Chair Nicholson
	6.5	Future Meetings	Chair Nicholson
10 min.	6.4	Ongoing Financial Performance Metrics	Greg Perkinson; Mark Denney
15 min.	6.3	Review of Pro Forma	Mark Denney
25 min.	6.2	Review of Draft Budget	Mark Denney



## **Public Comment**

6



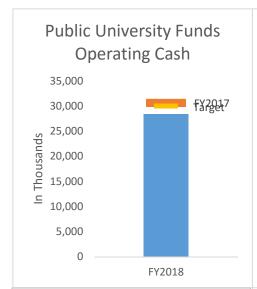
# Vice President's Report

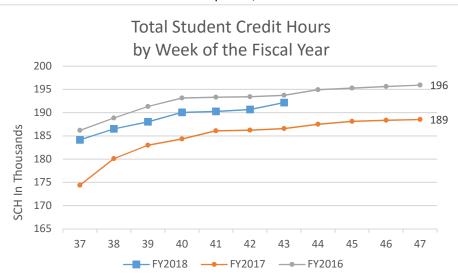
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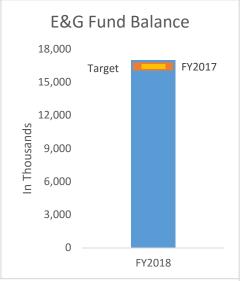


### **Financial Dashboard**

For FY18 close of period 10 As of April 30, 2018







## Status of Delayed Q-Bonds:

Total Delayed Funds: \$ 13,362,671

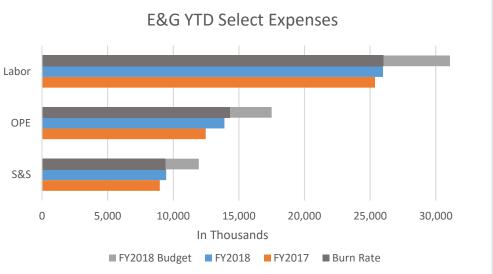
Date Funds Received:

4/30/2018 \$ 5,248,791 5/1/2018 \$ 6,983,931

Total Received to Date: \$ 12,232,722

Pending Requests \$ 1,129,950







# Consent Agenda



# Board of Trustees Finance and Administration Committee Meeting Thursday, April 19, 2018 4:00 p.m. – 5:30 p.m. (or until business concludes) DeBoer Room, Hannon Library

#### **MINUTES**

#### Call to Order/Roll/Declaration of a Quorum

Chair Nicholson called the meeting to order at 4:03 p.m.

The following committee members were present: Paul Nicholson, Sheila Clough, Lyn Hennion, Shanztyn Nihipali, April Sevcik and Dennis Slattery. Trustee Les AuCoin was absent. Trustee Linda Schott (ex officio) also attended the meeting.

Other meeting guests included: Greg Perkinson, Vice President for Finance and Administration; Dr. Susan Walsh, Provost and Vice President for Academic and Student Affairs; Jason Catz, General Counsel; Janet Fratella, Vice President for Development; Ryan Schnobrich, Internal Auditor; Joe Mosley, Director of Community and Media Relations; Mark Denney, Associate Vice President for Budget and Planning; Steve Larvick, Director of Business Services; Deborah Lovern, Budget Officer; Andrew Gast, SOU; Don Hill, Classroom and Media Services Manager; John Stevenson, User Support Manager; Sabrina Prud'homme, Board Secretary; and Kathy Park, Executive Assistant.

Chair Nicholson announced that SOU is now out of retrenchment.

#### **Public Comment**

There was no public comment.

#### Vice President's Report

#### Committee Dashboard

Discussing the financial dashboard, Greg Perkinson said the operating cash is well below 2017 as a result of SOU's inability to obtain bond reimbursement. The governor signed HB 5201 and the HECC indicated it would take about two weeks to process the administrative actions necessary to enable the reimbursements to be paid. Student credit hours are trending above 2017 and below 2016. There is an increase in Education and General (E&G) year-to-date revenues due to forward funding of about \$3 million from the Public University Support Fund to offset the problem with reimbursements. Regarding Supplies and Services, spending is slightly above the burn rate and it will continue to be monitored. The E&G fund balance is distorted by the \$3 million advance.

Mr. Perkinson recognized Mark Denney and Steve Larvick, with support from others, for their work in providing data to the Council of Public Liberal Arts Colleges (COPLAC) and the Education Advisory Board to benchmark SOU against a broader set of universities. President Schott said SOU is evaluating whether it will remain a member of COPLAC.

#### General Updates

Mr. Perkinson said the HECC Subcommittee on Funding and Achievement recently approved a rubric for scoring capital improvements that will be followed this year and recently began discussions about changing the deferred maintenance allocation, which is now called capital improvement and renewal. Responding to Trustee Hennion's inquiry, Mr. Perkinson said he did not think the new rubric would treat SOU less favorably.

Mr. Perkinson mentioned the presentation by Presidents Ray and Fuller at the HECC meeting regarding current service level funding, during which they advocated for an increase to \$130 million and made a good case for increasing the state's commitment to not shift the financial burden to students.

Mr. Perkinson also informed the committee about the recent meeting of the Business Affairs [Council], a working group created to address service excellence issues, and the Chief Information Officer candidate visits to SOU.

#### Consent Agenda

Trustee Hennion requested changes to the draft minutes from the March 15, 2018 meeting to revise the language about concerns regarding communication with constituency groups about the tuition and fee process. She and Trustee Clough said their comments raised questions (rather than concerns) regarding the process to ensure the trustees understood it. Trustee Clough moved to approve the minutes, as amended. Trustee Hennion seconded the motion and it passed unanimously.

#### **Information and Discussion Items**

#### Draft Auxiliary Budget Presentation

Mark Denney explained that auxiliaries are outside of E&G and are critical to students' success on campus. SOU's major auxiliaries are housing, student life, intercollegiate athletics, parking, bookstore and student recreation center.

Housing has two key centers of operations: housing that is part of SOU and the North Campus Village (NCV). The NCV, now encompassed in Raider Village, is comprised of Shasta and McLoughlin residence halls, which belong to College Housing Foundation. Mr. Denney discussed the housing budget as included in the meeting materials, and said housing is anticipating a slight profit. Housing tries to hover around breaking even, as too much profit means SOU is overcharging for housing. Responding to Trustee Clough's inquiry, Mr. Denney said housing is on track to be in the black again this year.

Turning to student life, Mr. Denney said the key elements are the Athletic Advisory, Stevenson Union Advisory, Educational Activities Advisory and Environmental Affairs Councils. Student life anticipates earning and spending about \$4.5 million. Responding to Chair Nicholson's inquiry, Mr. Denney said the \$164,000 allocated to the Schneider Children's Center is only a small part of its revenue and the budget assumes the center's continued operations. Mr. Denney discussed the student life budget, as included in the meeting materials, and said it is anticipating a slight deficit which will be covered by its existing fund balance. Trustee Sevcik asked why the depreciation expense was budgeted so high; Mr. Denney was unable to answer that question and said he would look into it.

Mr. Denney then discussed intercollegiate athletics, which includes administration, competition sports, training, post season travel and reserves. Cheerleading and the sports band are included in athletics. Mr. Denney discussed the athletics budget, as included in the meeting materials. Post season travel causes deficit spending and the negative fund balance. Mr. Denney said he think athletics will be better than budgeted as a result of their efforts to keep costs down. For FY19, there is a projected deficit of about \$48,000. He mentioned the Athletics Advisory Council that President Schott recently created to study SOU's athletics programs and spending.

Discussion ensued on the revenue received from the NAIA for post season travel, the sports that qualify for reimbursement, NAIA's newly-approved method of calculating costs, and reimbursements for post season travel—the latter topic being largely due to Matt Sayre's efforts. Mr. Denney continued with his discussion of the budget for athletics and details of transfers, as included in the meeting materials.

Finally, Mr. Denney addressed the student recreation center. He said that, this year, the student recreation center is only contributing to the equipment reserve, not to the building reserve since it is a new building. Mr. Denney discussed the student recreation center budget, as included in the meeting materials. Based on the proforma, he thought the student recreation center would operate at a deficit through year four, then be back "in the black" in year five and beyond.

Mr. Denney discussed the four groups of accounts for the North Campus Village operations, reserves/payroll, holding accounts, and profit sharing; the complex set of transactions involved because it is an external agency; and how the accounts interact, as detailed in the meeting materials.

#### Discussion of Budget Transfers (Subsidies)

Mark Denney then presented inter-fund transfers, saying the three primary reasons they are done are for inter-program support, building reserves for the future, and North Campus Village transactions. He then addressed the various transfers, as detailed in the meeting materials.

#### Review of Pro Forma and Projected Fund Balance

Mark Denney said there have been changes in revenue for 2018-19 in the pro forma since the last committee meeting. In particular, there has been a slight improvement in revenue from the SSCM, tuition revenue has been updated based on the approved rates, and there has been an increase to the enrollment projection. Although it is early, the enrollment funnel for next year is up in resident students, which brings in less in

tuition dollars but more in the funding model. The labor and other pieces are still being driven by the pro forma but the actual budget numbers will be available in May.

Discussion ensued on the ending fund balance the committee members would be comfortable with, cost saving measures being used, unfunded requests, the uncertainty in state funding, affordability for students, the importance of investing in strategic initiatives and the long-term view of the health of SOU. The discussion provided SOU staff a sense of the trustees' comfort levels regarding the ending fund balance (above 10 percent) and their desire to also make strategic investments. President Schott mentioned "Demographics and the Demand for Higher Education," which projects things falling precipitously in higher education in 2025 and she stressed the need for long-term planning.

#### <u>Future Meetings</u>

This item was not addressed in the meeting.

#### Adjournment

Chair Nicholson adjourned the meeting at 5:47 p.m.



# AY 2018-19 Differential Tuition Rate for International Exchange Students

#### **International Partner University Student Differential Tuition Rate**

#### **Proposal**

SOU has direct exchange agreements with 14 universities in seven countries. An exchange agreement is where an SOU student studies at the partner university for a period of no longer than one year; simultaneously, that university exchanges and one of their students studies at SOU for no more than one year. In most cases, both students pay tuition and fees to their home institution. Many of our partner universities send or wish to send additional students to SOU outside of the exchange agreement allotment. When students are not part of a direct one-for-one exchange, they pay tuition and fees to SOU. The current nonresident rate, which is 300% of the resident undergraduate rate is the base rate for all international students and is often prohibitive for these non-exchange students.

The Office of International Programs (OIP) sees an opportunity to increase educational experiences available to these students, international student enrollment, and SOU tuition revenue; standardize our rate code for these additional students; and diversify campus by attracting additional students from our current (and future) international partner institutions. The creation of this new rate code supports three of SOU Strategic Directions (SD). Namely, SD IV - an inclusive, equitable and inclusive community, SD V - financial stability and institutional vitality, and SD VII - cultural enrichment.

#### **Impacted Population**

This proposal would be limited to students from our current, and potentially future, partner institutions and in most cases, is not directed toward degree-seeking students. They attend SOU for up to one year before returning to their home university. International students arriving at SOU to earn a degree would continue to pay tuition rates as current, not impacted by this new differential tuition rate.

#### **Projected Impact**

It is anticipated by the Office of International Programs that this would gain SOU no more than 10 additional students initially. The real opportunity is in facilitating our ability to expand current programs and grow future programs. It is part of a larger international and nonresident recruitment and retention plan that is being developed and will be completed with the hiring of a new Vice President for Student Affairs and Enrollment Management.

#### **Review and approval process**

This proposal was initiated by the Director of the Office of International Programs, in collaboration with the Director of Admissions and reviewed by the Vice President for Academic and Student Affairs. It is SOU's practice that base tuition rates are reviewed and recommended by the Tuition Advisory council, not differential rates, nor rates directed solely at international students. However, as previously stated, this proposal will be included in a broader review of current nonresident tuition rates and the potential to establish an international student rate vs. continued use of the nonresident rate for international students, to be part of the strategic enrollment management plan developed by the new Vice President for Student Affairs and Enrollment Management.

#### **Financial Impact**

The current nonresident rate is \$526 per student credit hour for FY 2019, 306% of the resident undergraduate rate. The proposed differential tuition rate would be \$301.00, or 175% of the resident undergraduate rate. For a student taking the required 45 credits per year, that would generate \$13,545 in tuition alone. The average cost to deliver curriculum to our students is slightly above \$12,000 per year. This is better than the WUE tuition that only generates \$11,610 in tuition revenue or a resident student who generates approximately \$12,300 in tuition and state support.

### Southern Oregon University Board of Trustees

## PROPOSED RESOLUTION AY 2018-19 Differential Tuition Rate for International Exchange Students

Whereas, the Southern Oregon University Board of Trustees ("the board") has the authority to establish tuition and mandatory enrollment fees, and collect mandatory incidental fees in accordance with ORS. 352.102 and other applicable law and policy; and

Whereas, the university president recommends a differential tuition rate for international exchange students for Academic Year 2018-19 (AY 2018-19) of \$301.00, or 175% of the resident undergraduate rate; and

Whereas, the university president considered a number of factors including the desire to create affordable access to programs and courses; encourage a diverse student body; maintain quality academic programs; encourage enrollment, retention, and graduation of students; maintain the university infrastructure necessary to support the academic, cultural and physical development of students; and

Whereas, the university president further considered historical tuition and fee trends, the university's budget and projected costs, enrollment, funding, and overall benefit to students and the university; Now, therefore,

Be it resolved, the Finance and Administration hereby recommends the Board of Trustees of Southern Oregon University approve the AY 2018-19 Differential Tuition Rate for International Exchange Students of \$301.00.

DATE: May 17, 2018	
Recorded by the University Board Secretary:	

VOTE:





#### As of April 30, 2018 (updated with closed numbers) Fiscal Year Ending June 30, 2018

#### **Budget Forecast**

(in thousands except enrollment)	FY2017 Fina Results		FY2018 Initial Budget		% Change	FY2018 Forecast		Variance from Initial Budget		% Variance from Initial Budget	Notes
EDUCATION & GENERAL											
State General Fund	\$	21,540	\$	20,304	-6%	\$	21,331	\$	1,027	5%	
Tuition & Resource Fees, net of Remissions		34,111		38,374	12%		37,163		(1,211)	-3%	
Other		3,314		1,937	-42%		2,344		406	21%	(1)
Total Revenues	\$	58,965	\$	60,616	3%	\$	60,838	\$	222	0%	
Personnel Services	\$	46,264	\$	49,966	8%	\$	48,884	\$	(1,082)	-2%	
Supplies & Services & Capital Outlay		9,101		9,150	1%		9,504		354	4%	
Total Expenditures	\$	55,366	\$	59,115	7%	\$	58,388	\$	(728)	-1%	
Net from Operations	\$	3,599	\$	1,500		\$	2,450	\$	950		
Net Subsidies (Transfers) In (Out)		(2,266)		(2,203)	-3%		(2,273)		(70)	3%	
Fund Additions/(Deductions)		(1,365)		-			-		0		
Change in Fund Balance	\$	(33)	\$	(703)		\$	177	\$	880		
Beginning Fund Balance		6,876		6,844			6,844		0		
Ending Fund Balance	\$	6,844	\$	6,141		\$	7,020	\$	880		
Ending FB as a % Operating Revenues	-	11.6%		10.1%			11.5%				
Ending FB: Reflected as Months of Expenditures		1.5		1.2			1.4				
Student FTE Enrollment	*	4,357		4,239	-2.7%		4,391			3.6%	
N. C.											

#### Notes

<sup>(1)</sup> Additional \$250k insurance recovery funds were received in February, related to the fraud case.



#### As of April 30, 2018 (updated with closed numbers) Fiscal Year Ending June 30, 2018

#### **Budget Forecast**

(in thousands except enrollment)		FY2017 Final Results		FY2018 Initial Budget	% Change	FY2018 Forecast		Variance from Initial Budget		% Variance from Initial Budget	Notes
AUXILIARY ENTERPRISES (Including North Campus Village)											
Enrollment Fees Sales & Services Other Total Revenues	\$	6,000 12,079 2,591 20,670	\$	6,845 13,447 2,809 23,102	14% 11% 8% 12%	\$	6,717 13,637 3,187 23,541	\$	(129) 190 377 439	-2% 1% 13% 2%	(2)
Personnel Services Supplies & Services & Capital Outlay	\$	7,356 13,533	\$	8,814 14,708	20% 9%	\$	7,901 15,239	\$	(912) 530	-10% 4%	(3)
Total Expenditures Net from Operations Net Subsidies (Transfers) In (Out) Additions/(Deductions) to Unrestricted Net Assets Change in Unrestricted Net Assets Beginning Fund Balance Available for Operations	\$	20,889 (219) 1,450 (1,404) (173) (601)	\$ \$ -	23,522 (420) 1,828 - 1,408 (774)	13%	\$ \$ \$	23,140 401 1,851 (1,247) 1,004 (774)	\$ \$ \$	(382) 821 23 (1,247) (404) 0	-2% 1%	
Ending Fund Balance Available for Operations Ending FB as a % Operating Revenues Ending FB: Reflected as Months of Expenditures	\$	-3.7% (0.4)		2.7% 0.3			230 1.0% 0.1	\$	(404)		

#### Notes

- (2) Minor change from prior forecast. Budget variance related to increased Dining activity due to stronger housing occupancy (\$300k). Also received \$80k in one-time funds directly from the Collegiate Housing Foundation in support of maintenance activities at the North Campus Raider Village.
- (3) In line with prior forecast, personnel services trending up 10% from the prior year, but down 10% from budget. Increases are due to COLA increases for both classified and unclassified employees were below budget and vacancies were not factored into budget development. Additionally, the Recreation Center not only had a delayed start, decreasing labor costs below budget, but the budget included the hiring of a full time custodian, which is no longer the plan, they will instead reimburse Facilities for custodial services, moving the costs from labor to contracted services, an Supply and Services expense.



#### As of April 30, 2018 (updated with closed numbers) Fiscal Year Ending June 30, 2018

#### **Budget Forecast**

(in thousands assert any llmont)	FY2017 Final Results		FY2018 Initial		%	FY2018		Variance from Initial Budget		% Variance from	Notes
(in thousands except enrollment)  DESIGNATED OPERATIONS, SERVICE DEPARTMENTS, CLEAR			- 1	Budget	Change	г	orecast	Initia	i Budget	Initial Budget	
×											
Enrollment Fees	\$	1,094	\$	998	-9%	\$	960	\$	(39)	-4%	
Sales & Services		3,217		2,542	-21%		2,698		156	6%	
Other		3,861		1,658	-57%		1,621		(37)	-2%	
Total Revenues	\$	8,172	\$	5,198	-36%	\$	5,279	\$	80	2%	
Personnel Services	\$	2,792	\$	3,498	25%	\$	3,026	\$	(473)	-14%	(4)
Supplies & Services & Capital Outlay		2,615		2,206	-16%		2,407		202	9%	
Total Expenditures	\$	5,407	\$	5,704	5%	\$	5,433	\$	(271)	-5%	
Net from Operations	\$	2,764	\$	(505)		\$	(154)	\$	351		
Net Subsidies (Transfers) In (Out)		(717)		376	-152%		420		44	12%	(5)
Additions/(Deductions) to Unrestricted Net Assets		(1.858)		-			(124)		(124)		
Change in Unrestricted Net Assets	\$	190	\$	(130)		\$	141	\$	271		
Beginning Fund Balance Available for Operations		1,300		1,490			1,490		0		
<b>Ending Fund Balance Available for Operations</b>	\$	1,490	\$	1,360		\$	1,631	\$	271		
Ending FB as a % Operating Revenues		18.2%		26.2%			30.9%				
Ending FB as Months of Expenditures	¥	3.3		2.9			3.6				

#### Notes

- (4) Still trending in line with prior forecast. Increases represent COLA and other benfit increases. Variance from budget is associated with increased expectations of growth with JPR that didn't transpire during the current year.
- (5) An additional transfers coming in from the GF for support of the "PEAK" program.



### As of April 30, 2018 (updated with closed numbers) Fiscal Year Ending June 30, 2018

#### **Budget Forecast**

		F	Y2018					Nata
(in thousands except enrollment)	2017 Final Results	Initial Budget		% Change	FY2018 Forecast	Variance from Initial Budget	% Variance from Initial Budget	Notes
ALL CURRENT UNRESTRICTED FUNDS:	icesuits		Judget	Change	Torccast	Illitial Budget	midai Budget	
Beginning Fund Balance Available for Daily Operations	\$ 7,575	\$	7,560		\$ 7,560	\$ -		
Revenues	87,807		88,916	1%	89,657	741	1%	
Expenditures	81,662		88,341	8%	86,960	(1,381)	-2%	
Transfers	(1,533)		-		(3)	(3)		
GL Additions & Deductions	 (4,627)	_	_		(1,372)	(1,372)		
<b>Ending Fund Balance Available for Daily Operations</b>	\$ 7,560	\$	8,135		\$ 8,882	\$ 747		
Ending FB as a % Operating Revenues	8.6%		9.1%		9.9%			
Ending FB as Months of Expenditures	1.1		1.1		1.2			



Periodic Mangement Report Appendix A

#### Summary of Subsidies (Transfers) Between Fund Types

Actuals and Projections For Fiscal Year 2018

	Education & General	Des Ops & Svc Dpts	Auxiliaries (incl NCV)	Plant, and Other Funds
	Projection	Projection	Projection	Projection
Transaction Description	\$ (2,273,239)	\$ 420,202	\$ 1,853,037	\$ -
Between Fund Types				
Base General Fund Support to Athletics	\$ (1,430,905)	\$ -	\$ 1,430,905	\$ -
Athletics General Fund Course Transfer	(294,950)	-	294,950	-
Sports Camps Support to Athletics	-	(20,500)	20,500	-
Support to Athletics Sports Band	(44,739)	-	44,739	-
General Fund Support to JPR	(291,710)	291,710	-	-
General Fund Support to RVTV	(109,520)	109,520	-	-
General Fund Repayment of Loan to Housing (final pmt)	(35,000)	-	35,000	-
Operations to Repair/Replace Reserve	-	-	-	
General Fund PEAK Support to Various	(60,593)	36,656	23,937	-
Budgeted Ops Support to Des Ops/Svc Depts	(5,522)	2,516	3,006	-
Closing Funds	(300)	300	-	-
Housing Support to Athletics		-	(50,000)	-
Athletic Support from Housing	-	-	50,000	-



Review of Draft Budget

(Education and General)

## Goal: Alignment between the Pro Forma and the 2018-19 Budget



- Pro Forma = proxy for the Budget
- Degree of trust in the Pro Forma
- Decisions have been made on the Pro Forma
- First opportunity to validate Pro Forma

1		2018				
Description	2017	Adopted	2018 YTD	2018	April 2018	2019 Draft
	Actual	Budget	Actuals	Forecast	Pro Forma	Budget
Student Fees	36,799,059	38,374,145	36,042,998	37,163,367	42,262,817	42,802,28
Government Resources & Allocations	21,539,826	20,304,196	21,330,826	21,330,826	21,466,048	21,504,52
Gift Grants and Contracts	203,633	273,500	181,512	214,079	273,500	273,50
Investment/Debt/Debt Service	831,925	481,725	281,823	428,679	481,925	621,92
Sales and Services Revenue	601,354	1,120,918	457,489	1,125,750	1,038,723	1,062,52
Other Revenue	469,030	61,150	549,499	575,0 <b>0</b> 0	61,650	61,65
Internal Sales	2,105,942	1,937,293	1,470,323	2,343,508	1,855,798	2,019,59
Total Revenue	60,444,827	60,615,634	58,844,147	60,837,701	65,584,663	66,326,40
Unclassified Salaries	20,378,196	21,526,762	17,162,656	21,033,150	22,118,117	22,880,01
Unclassified Pay	3,175,364	2,965,841				2,917,50
Classified Salaries	5,933,830					6,643,29
Classified Pay	263,291	153,046	227,250			153,04
Student Pay	1,104,851	1,298,595	970,708			1,436,45
Grad Ast Resdnt Phys Dentist CI Fel	68,956	169,035	102,343	128,000		191,08
Total Salary and Pay	30,924,488					34,221,39
Benefit Compensation	84,105	5,000	88,209	89,455	0	5,00
Other Payroll Expenses	15,275,659				18,024,592	
Total Labor	46,284,252		39,901,133			
Service & Supplies	11,725,975	12,101,775	9,899,382	12,283,780	10,868,229	12,815,93
Capital Expense	193,651	140,704	120,829	140,003	0	376,25
Student Aid	155,051	0	0 120,023	140,003	0	310,23
Internal Sales Reimbursements	-2,876,505	-3,092,959		-2,920,144	0	-2,895,61
Student Loan Related Expense	0	-5,052,555	0	0	0	-2,033,01
Total Direct Expenditures	9,043,121	9,149,520	7,575,830	9,503,639	10,868,229	10,296,58
Interfund Transfers In	000 220	420 442	08 577	222 409		420.44
Interfund Transfers Out	-860,228 3,096,587	-130,142 2,333,466	· · · · · · · · · · · · · · · · · · ·	-222,408 2,495,647	-	-130,14 2,742,08
Total Transfers	2,236,360	2,203,324		2,273,239		
Total Hansiers Total All Expenses	57,563,732					
Total Revenues Less Expenses and Transfers	2,881,095	-703,110		176,677		
Beginning Fund Balance	2,001,095	6,843,948				-
Ending Fund Balance			16,257,154		(i	
chaing runa balance		0,140,638	10,257,154	1,020,025	7,837,788	7,454,91





## Review of Pro Forma



# Discussion of Ongoing Financial Performance Metrics



# Future Meetings



# Adjournment