



**Board of Trustees  
Academic and Student Affairs Committee Meeting**

**Thursday, June 21, 2018  
12:00 p.m. – 3:30 p.m. (or until business concludes)  
DeBoer Room, Hannon Library**

**MINUTES**

**Call to Order/Roll/Declaration of a Quorum**

Chair Teresa Sayre called the meeting to order at 12:03 p.m. and welcomed attendees, including incoming trustees Shaun Franks and Barry Thalden.

The following members were present: Teresa Sayre, Les AuCoin, Shanztyn Nihipali, Daniel Santos, Joanna Steinman and Steve Vincent. Trustee Shea Washington was absent. Trustees Lyn Hennion and Linda Schott (ex officio) also attended the meeting.

Other meeting guests included: Barry Thalden, incoming trustee; Shaun Franks, incoming trustee; Dr. Susan Walsh, Provost and Vice President for Academic and Student Affairs; Greg Perkinson, Vice President for Finance and Administration; Dr. Jody Waters, Associate Provost; Dr. Dee Southard, McNair Program Director; Emily Taylor, McNair Scholar graduate; Naomi Mitchell, SOU; Esmeralda Julyan, McNair Scholar graduate; Ellen Siem, ACES; Jennifer Fountain, Student Life; Chris Stanek, Director of Institutional Research; Dr. Jeff Gayton, University Librarian; Ryan Schnobrich, Internal Auditor; Gordon Carrier, Computing Coordinator; Sabrina Prud'homme, Board Secretary; and Kathy Park, Executive Assistant.

**Public Comment**

There was no public comment.

**Provost's Report**

Dr. Susan Walsh reported that she was elected to serve as chair of the statewide Provosts' Council. At its annual summit in July, the council will cover many items, including financial aid for students, especially underrepresented students; workforce alignment and earn-and-learn programs; access and affordability; the evaluation and assessment of current programs; program approval; and market sharing of programs.

Chris Stanek reviewed the committee dashboard, as presented in the materials.

Regarding the curriculum update item, Dr. Walsh said they continue to work on micro credentials, in addition to stand-alone certificates. Responding to Trustee Santos' inquiry, Dr. Walsh said qualification for financial aid was approved for the certificates. The Innovation and Leadership major will be online next year; the program currently is a hybrid of online and face-to-face classes. SOU is creating a new digital cinema degree program. There are 20 undergraduate students enrolled in the new Healthcare Administration program. Dr. Walsh reported that 51 students are enrolled in the online MBA program and Academic Partnerships will hire a dedicated recruiter for this

program. She later mentioned that SOU is working with Academic Partnerships on an online program for a master's degree in education. Lastly, Dr. Walsh informed the committee of the coordination faculty and staff have had with students at Marylhurst University following the announcement of its closure.

Dr. Walsh took faculty to the Butte Falls School District to meet with Superintendent Long to discuss a partnership and memorandum of understanding, whereby SOU faculty and students would work with the Butte Falls K-12 students. Mr. Long purchased land to be used for an outdoor classroom experience for the students in that school district, many of whom are very underrepresented. It will take about three years to create the program because the infrastructure needs to be built. Trustee Hennion mentioned a scholarship opportunity that is available through the Oregon Community Foundation for students from Butte Falls and Prospect.

Discussion ensued on assessing local employers' needs, identifying trends among employers, and certificate programs for high school students.

### **Consent Agenda**

Trustee Santos moved to approve the minutes from the March 15, 2018 meeting as presented. Trustee Steinman seconded the motion and it passed unanimously.

### **Information and Discussion Items**

#### Academic and Student Affairs Organizational Updates

President Schott provided an update on position vacancies. The last candidate for the Vice President for Enrollment Management and Student Affairs position visited SOU. The campus has had robust involvement in the search.

Marjorie Trueblood-Gamble is leaving SOU and Dr. Shenethia Manuel temporarily will fill that position. SOU will launch a search in August.

Dr. Walsh said the search for the Honors College director was discontinued for various reasons and a new search will be launched in August. Dr. Prakash Chenjeri volunteered to serve as the interim director.

#### McNair Scholars

Dr. Dee Southard introduced Esmeralda Julyan and Emily Taylor, recent McNair Scholar graduates. Dr. Southard provided an overview of the program at SOU and its mentorship component. The express goal of the program is to increase the number of Ph.D. degrees obtained by underrepresented students. Selection for McNair Programs is very competitive. Ms. Julyan and Ms. Taylor shared their personal background information and described how the McNair Program positively impacted their lives. Dr. Walsh and Dr. Jody Waters praised Dr. Southard's work.

#### Trauma Informed Practices at SOU

Dr. John King discussed adverse childhood experiences (ACES) and trauma informed practice at SOU. The ACES framework studies how experiences early in life (i.e., abuse, neglect, and household dysfunction) impact development in children and outcomes later in life (e.g., health issues and job performance). Trauma informed practices foster resilience in those who have suffered repeated ACES. SOU's works in

this area includes training for faculty and staff as well as educators in the community, which improves interactions with students and contributes to student success.

Trustees applauded the work SOU is doing in this area and suggested other methods of providing the training and disseminating information.

#### American Association of State Colleges and Universities (AASCU) Update

Dr. Jeff Gayton highlighted several points from SOU's recent visit from Dr. George Mahaffey, Vice President for Academic Leadership and Change at AASCU: higher education must change because large numbers of traditional students are no longer knocking on the door; the benefits of higher education for the individuals who acquire it; the benefits to national economic, political and social life are very high; and that success at SOU is inextricably bound up in how many students it takes in and how many succeed. He also noted that improving student success means that higher education has to change; he said we know what works and we do not have a knowledge problem, we have an implementation problem. It's not about enrollment and retaining students who are college-ready but it's about having a college that is student-ready.

Regarding AASCU's program, Reimagining the First Year of College (RFY), Dr. Gayton said SOU is one of forty-four AASCU universities participating in the project—the goal of which is to improve the quality of learning and the student experience in the first year of college, increase retention rates, and improve student success. In developing initiatives, participating universities used the main concept of student understanding of educational purpose. Some of SOU's programs started before RFY but took on many of the project's goals (e.g., Bridge Program and Course Design Academy).

Dr. Gayton addressed the Sociology and Anthropology Major Map included in the meeting materials, which is designed to guide students as they navigate the curriculum. Creation of the major map involved coordination with Student Life on extracurricular activities in the academic area and with career connections. Work on this initiative will continue and will expand to other majors.

Drs. Walsh and Gayton discussed the Belonging and Mindset Intervention research project that SOU participated in and the positive impact it had on students.

Dr. Gayton mentioned the common FAQ page the library created. It contains all the FAQs located on the SOU website and serves as a central repository for students to ask questions and find information. The page is now live but will not be promoted until someone is assigned to monitor the page and answer questions that students pose.

#### Future Meetings

Chair Sayre said the next committee meeting would be on October 18. She said she has appreciated her relationship with Provost Walsh and President Schott; she praised their leadership, members of the committee, and staff in the board's office. President Schott and Dr. Walsh commended Chair Sayre on her leadership.

#### **Adjournment**

Chair Sayre adjourned the meeting at 3:26 p.m.

Date: October 18, 2018

Respectfully submitted by,

A handwritten signature in cursive script, reading "Sabrina Prud'homme". The signature is written in black ink and is positioned above the printed name.

Sabrina Prud'homme  
University Board Secretary