

**Board of Trustees Special Meeting
Friday, June 19, 2020
Videoconference**

MINUTES

Call to Order/Roll/Declaration of a Quorum

Board Members:

Lyn Hennion	Present	Deborah Rosenberg	Present
Les AuCoin	Present	Daniel Santos	Present
Jonathon Bullock	Present	Linda Schott (ex officio)	Present
Sheila Clough	Present	Barry Thalden	Present
Shaun Franks	Present	Bill Thorndike	Present
Megan Davis Lightman	Present	Steve Vincent	Present
Dylann Loverro	Present	janelle wilson	Present
Paul Nicholson	Present		

Chair Lyn Hennion called the special meeting to order at 5:06 p.m. The board secretary verified that all trustees attending the preceding regular meeting were present for the special meeting.

Other attendees and Zoom webinar panelists included: Christine Meadows, University Shared Services Enterprise; Dr. Neil Woolf, Vice President for Enrollment Management and Student Affairs; Greg Perkinson, Vice President for Finance and Administration; Dr. Susan Walsh, Provost; Janet Fratella, Vice President for University Advancement; Jason Catz, General Counsel; Jeanne Stallman, Associate Vice President for Government and Corporate Relations; Sabrina Prud'homme, Board Secretary; Josh Lovern, Budget Office; Ryan Schnobrich, Internal Auditor; and Kathy Park, Office of the Board Secretary.

Public Comment

There was no public comment.

Action, Information and Discussion Items

Presidential Compensation (Action)

Introducing the agenda item, Chair Hennion said the board renewed President Schott's employment contract in 2019 and she reviewed the scheduled increases on July 1st of each year through June 30, 2022, as presented in the meeting materials.

President Schott has proposed forgoing the scheduled increase to be consistent with the treatment of other administrators whose salaries have been frozen. She has also proposed decreasing her current furlough from 25 percent to 20 percent, which is also consistent with the furloughs of most staff members.

Trustee Rosenberg moved approval of the freeze on the salary increase and the decrease in the furlough to 20 percent. Trustee Vincent seconded the motion.

For the record, Trustee Lightman added that, last year, the board noted President Schott was the lowest paid president of the seven public universities; she stressed that she believes President Schott is undercompensated in the amount of approximately \$100,000. Chair Hennion said President Schott did accept a small raise as partial compensation for not having a raise in the first three years of her contract, which put her close to the other presidents. Chair Hennion said President Schott insists on being treated as other staff members regarding the salary freeze. Jason Catz added that President Scott is acting consistent with austerity measures and showing the importance that these measures apply to everyone.

President Schott said she appreciated the discussion and the salary adjustment last year. She said she cannot see taking an additional increase when half of the university's employees are furloughed and the university's financial situation is as dire as it is. She said it was important that she take a 25 percent furlough for first several months but she found it impeded operations. President Schott affirmed her acceptance of the salary freeze and reduced furlough percentage.

Mr. Catz said the intent is to have this action map up with other employees, which is why an ending date was not included in the proposed resolution. Once the workshare program ends, the board can review the president's salary and set it where it should be.

Following these discussions, the board voted to approve the proposed resolution, "Amendment of the Compensation of the University President." The action passed unanimously.

Collective Bargaining Update - Executive Session [Pursuant to ORS 192.660 (2)(d)]

Chair Hennion said the board would enter into an executive session to receive a labor negotiations update. She said, pursuant to ORS 192.660 (2)(d), the board would meet in executive session to conduct deliberations with persons designated by the governing board to carry on labor negotiations. Pursuant to ORS 192.660 (4), representatives of the news media were not allowed to attend this executive session; there were no members of the media present. Pursuant to ORS 192.660 (6), no final action would be taken or final decision made in the executive session.

Continuing, Chair Hennion said, pursuant to ORS 352.076 (5), Trustees Rosenberg and Wilson were respectfully excused from the session as the faculty and non-faculty staff members of the governing board may not participate in any discussions or action by the board or attend any executive session of the board involving collective bargaining at the university. In addition to the remaining non-faculty and non-staff board members, the following persons were permitted to remain for the executive session: Christine Meadows, President Schott, Greg Perkinson, Dr. Susan Walsh, Jason Catz, Sabrina Prud'homme, Kathryn Park and Josh Lovern.

Adjournment

Following the executive session, Chair Hennion returned the meeting to public session and adjourned the meeting at 6:00 p.m.

Date: October 16, 2020

Respectfully submitted by,

A handwritten signature in cursive script, reading "Sabrina Prud'homme". The signature is written in black ink and is positioned above a horizontal line.

Sabrina Prud'homme
University Board Secretary